

NEASAA Notice of Motion (April 28 rev)

Motion: Add "Volleyball Referee-In-Chief" and "Volleyball Referee Pay" Policy to NEASAA Policy Handbook.

Volleyball Referee-in-Chief

1. The Referee-in-Chief will assign referees to all NEASAA zone volleyball playoff tournaments (except when hosted in Ft. McMurray). The assignment of referees when Zones are hosted in Ft McMurray will be the responsibility of the host school.
2. All referees assigned by NEASAA (at events that are not sanctioned by VA) are independent contractors and are obligated to abide NEASAA policy as determined by NEASAA.
3. The Referee-in-Chief will represent all NE Zone 7 referees at NEASAA meetings when required.
4. The most qualified officials available to work will be assigned to Zones. The Referee-in-Chief has sole discretion to determine which referees are given first consideration at any event.
5. The Referee-in-Chief will take into account mileage and travel costs when assigning referees. All travel costs will be billed to NEASAA at the rates outlined below.
6. All Zones round-robin and bracket games will be assigned an R1 and R2 when possible (subject to NEASAA financial limits and referee availability).
7. The Referee-in-Chief will give first priority to assigning certified VC registered referees residing within the zone. The referee-in-chief at their discretion can also assign additional certified and non-certified referees. Supplemental referees can be from out of zone or out of province. Ultimately, the host school defaults to assigning suplimental referees. The Referee-In-Chief will inform the host of referee shortages as far in advance as possible.
8. All certified and registered VC referees will be paid at their current badge rate. Non-certified referees will be paid at the Local Level 1 rate outlined below.
9. When the event is not sanctioned by VA, referees must not wear VC gear or display their VC badge. Referee attire for events not sanctioned by VA will be white shoes, black or dark navy blue pants and a dark navy blue top (ie t-shirt or polo, short or long sleeved).
10. The Referee-in-Chief will be nominated and confirmed to the position annually by NEASAA.
11. Although recommended, the Referee-in-Chief does not have to be a

registered, certified, or active referee.

12. The Referee-in-Chief will collect and collate all invoices of all referees assigned to zones and present them to NEASAA as directed by NEASAA. Only expenses as outlined below may be included in an invoice.
13. The Referee-in-Chief is an independent contractor position created by NEASAA for NEASAA Zones tournaments only.
14. Hosts for tournaments outside the November Zone playoff tournament must assign their own referees as independent contractors to their own events or enter into their own service agreements with VA (or SVA - Lloydminster).

Volleyball Referee Pay

It is expected that current and future pay rates continue to align with and will be adjusted from time to time according to current VA referee pay rates. It is not expected that current or future VA admin fees, GST, and referee deductions be paid to VA for events not sanctioned by VA. It is expected that NEASAA will be invoiced and referees will be paid for their actual badge rates. Referees are independent contractors and are responsible for claiming referee income to CRA.

The following rates apply to 2024 Zones:

1. Pay scale for officials.

Badge	Best of three	Single Game Playoff
Local Level 1	\$25	\$12.50
Provincial Level 2	\$27	\$13.50
Regional Level 3	\$29	\$14.50

2. Premium: All school tournament matches with a scheduled start time before 6PM on a weekday (M-F) will be subject to a \$20 surcharge per referee per match.
3. Mileage: \$0.55/km
4. Hotel: actual hotel cost supported by a receipt.
5. Meal allowance: \$20 per meal (or max \$40 per day). If meals are provided by the host, no allowance will be charged.
6. Referees are expected to share costs for mileage and hotel expenses whenever possible.
7. Referee-In-Chief honorarium: \$200. (The honorarium may be shared whenever the duties have been shared, at the discretion of the Referee-In-Chief.)
8. No additional deductions from referee pay.
9. No additional fees may be charged to NEASAA related to the supervision, evaluation, examination, or mentorship of referees. Supervision,

evaluations, examination, and mentorship for the purposes of referee development may occur at Zones voluntarily.

10. NEASAA at its discretion can employ referees as site supervisors: supervisors will be paid their badge rate per scheduled match time (consequitively not concurrently).
11. NEASAA will pay each individual referee directly via electronic transfer or cheque.

Motion: Add “VA Insurance Waiver” and “NEASAA Referee Development Strategy” Policy to NEASAA Policy Handbook.

VA Insurance Waiver

Referees assigned to NEASAA events not sanctioned by VA acknowledge:

1. Referees are only covered by the VA's liability insurance when providing a service to VA sanctioned events and only after they have fully registered with the VA and paid their registration fees.
2. Referees working events that are not sanctioned by VA and do not have signed service agreements in place do not have VA insurance coverage for those events.
3. Referees working non-VA events must verify insurance coverage by another Association and assume their own risk for working non-VA events and shall hold harmless VA and NEASAA for any injury occurred at those events.

NEASAA Referee Development Strategy:

NEASAA must recruit new referees to ensure continued success and opportunity for high school programs. Many current referees are getting to the age where they are unable to continue at the level they once did. The shortage of available referees within NEASAA is at a point where a deliberate effort to attract new officials must take place.

In November 2023, NEASAA can see exactly how many referees were needed at 3A,2A,1A combined.

VA will not assign VA referees to non-sanctioned events. VA will not assign non-VA referees to VA events.

NEASAA must endeavour to host its own clinics (not sanctioned by VA) to train referees to work non-sanctioned events. Attending NEASAA clinics is recommended to all NEASAA referees. Participation in a NEASAA clinic does not warrant a referee equivalent training from a VC or VA sanctioned clinic. Again, only

referees properly registered with VA can be assigned to sanctioned VA events

NEASAA ought to have clinics in the days preceding its largest early season tournaments. ie JRR Mega and St Paul Tasmania.

Abbreviations:

VA - Volleyball Alberta

RRC - Regional Referee Chair, Katyryna Gaudet, past RRC Jim Merrick

ZRL - Zone Referee Lead (formerly known as ZOC, Zone Officials Coordinator)

VC - Volleyball Canada

NE - North East

R1 - the primary referee for a match

R2 - the second referee

NEASAA - North East Alberta Schools Athletic Association

RIC - Referee-In-Chief

Rickroll - meme featuring the unexpected appearance of Rick Astley singing "Never Gonna Give You up!"